

Chisago Lake Lutheran Church
Council Meeting Minutes
January 16, 2024
Commenced: 7:00 p.m.
Adjourned: 8:55 p.m.

Members present: Jamie Carlson Steve Grossmann, Dave Johnson, Chris Knight, Chris Lundberg, Lori Sampson, Pastor Brian King

Members absent: Lee Peterson, Katie Schneider

Staff Member Absent: Stephanie Wendel, Church Accountant

President Chris Lundberg called the meeting to order at 7:00 p.m.

Opening Scripture/Prayer - Prayer and devotion reflecting on Philippians 4:5 was led by Pastor Brian.

Approval of Agenda – Lori Sampson moved to approve; Dave Johnson seconded; approved.

Communion/Offering Schedule – Circulated.

Approval of December 19, 2023, Council Minutes – Dave Johnson moved to approve; Chris Knight seconded; approved.

Treasurer's Report - Dave Johnson moved to approve Treasurer's Report; Chris Lundberg seconded; approved.

President's Report – Chris Lundberg provided President's report indicating it was that the end of year is a busy time and that it has been a rewarding year.

Pastor's Report – Pastor Brian highlighted his report to Council. General Electric Service Group in memory of and to honor Dave Hultman are willing to do service project at church on February 5th. (See new business)

Committee Reports:

- **Children, Youth & Family** - none
- **Finance** – Dave Johnson provided the report.
- **Historical** – No Report. Chris Knight indicated the History room will be open on February 11th.
- **Memorial, Mission & Ministry (3M)** Dave Johnson provided the report. Dave Johnson moved that Council approve Memorial, Mission & Ministry's request to take \$100,000 from checking and invest it in stepped CD funds with Edward Jones as one-fourth in 3-month, 6-month, 9 month and 12-month CDs that would renew as they mature. Steve Grossmann seconded. Approved.
- **Outreach** – No Report.
- **Property** – Steve Grossmann provided the report. Discussion regarding LED lighting to lower-level potential grant available through Excel. Discussion regarding current church security system. Steve cleaned cameras. Discussion regarding 1st responders and exterior doors need to be numbered. Steve moved to install 18-inch numbers at all exterior doors of the Church and Education Building. Dave Johnson seconded. Approved.
- **Worship & Music** – Pastor Brian indicated that current Take 2 Tuesday Service will continue through June. Survey to be completed with congregation on worship and explore interest in Choir. Not billed yet on rewiring in sanctuary, need to check on status of rewiring on the right.
- **Youth – No Report.** Per Jamie Carlson working on lasagna dinner for February 10th. It is hard to get the youth involved on this fun raiser as there is a youth basketball tournament at the same time.
- **Personnel** – No Report
- **Cemetery** -No Report

Old Business:

- 1. Annual Meeting/Motion to Ratify the Approved Constitution Amendments** - The agenda was discussed and discussion on adding preparedness, safety and security item. Steve Grossmann moved for the following language regarding the ratification of amendments: That the Church Council motion to ratify the changes to the Church Constitution as approved at the 169th Annual Business Meeting which includes amendments (C10.04., C11.02., C12.01., C12.05.c., C16.01.). Chris Knight seconded. Motion language approved. Discussion regarding refreshments and request families to help serve.
- 2. Nominating Committee Update** – Pastor Brian updated on status of nominating committee. Will also ask for nominations from the floor.
- 3. 2024 Proposed Budget / Informational Meeting.** Dave Johnson moved to present the proposed 2024 budget at the annual meeting. Steve Grossmann seconded. Approved to present proposed budget. Dave Johnson to hold informal after service meetings prior to annual meeting.
- 4. Safety and Security Taskforce** – Prior to the meeting, Pastor Brian & Steve Grossmann meet with Scott Sellman for location walk. First preparedness meeting held January 14th. Pastor Brian, Steve Grossmann, Bill Schmidt, Todd Rivard (via phone) & Lori Sampson attended. Chris Lundberg also present. Discussion on numbering doors, limiting access, radios, cameras and option regarding emergency exit (panic) bars on sanctuary doors. Steve to look at radios that church can also use at event.
- 5. Earned Sick and Safe Time Law** Chris Lundberg led discussion regarding Minnesota's new ESSTL which effects employees. She will work with Stephanie Wendel to update Employee Handbook so appropriate language is related to effected employees.
- 6. Employment Agreements** – Chris Lundberg also indicated discussion regarding employment agreements that will also need to be updated.
- 7. Brotherhood Mutual Risk Management Checklist** – Tabled until next month

New Business:

- 1. Council Resignation** – Chris Lundberg indicated that Katie Schneider resigned from Council effect on January 1, 2024.
- 2. 2024 Took Kit Workshops (St. Paul Area Synod) – February 24th, 2024, (8:30 AM – 2:00 PM)**– Chris Lundberg. Morning and Afternoon Sessions. At Faith Lutheran in Forest Lake. \$20.00 fee to attend
- 3. Synod Assembly – May 10 -11th, St. Andrews Church, Mahtomedi** – Chris Lundberg lead discussion, 3 voting members can attend plus Pastor Brian.
- 4. Center City Fire Department Donation Request** – Dave Johnson moved to donate \$250.00 to Center City Fire Department/National Fire Safety Council Inc. Steven Grossmann seconded. Approved.
- 5. Dave Hultman – General Electric Charitable Service Offer** – Paint hallways in fellowship area and lower level. Church to provide paint and probably feed the volunteers. Pastor Brian will coordinate paint samples to choose from similar to adjoining areas.
- 6. BKB – TZ Scholarships** – Dave Johnson indicated no need to discuss as this previously resolved.

Adjournment & Closing Prayer:

Dave Johnson moved to adjourn; Chris Knight seconded; approved.

The next meeting be held on Thursday, February 15, 2024, at 7 p.m.

Respectfully submitted,
Lori Sampson
Council Secretary