

Chisago Lake Evangelical Lutheran Church
Church Council Meeting
November 18, 2021

At 7:08 the regular meeting of the church council was called to order by President, Jenni Runte.

Members present: Steve Grossman, Gary Anderson, Dave Johnson, Jenni Runte, Todd Rivard, Ethan Johnson, Stephane Wendel, and Pastor Steve Cruys.

Devotions to the council were done by Pastor Steve Cruys.

Motion by Dave Johnson to approve agenda as written, Gary Anderson seconded. Motion passed.

Steve Grossmann made a motion that it be added into the minutes that he was excused from the October 21 meeting. Motion died due to lack of a second.

Motion by Dave Johnson to approve minutes from the October 21, 2021 Council Meeting, seconded by Gary Anderson. Motion passed.

Treasurer's report:

Dave Johnson passed since he wasn't at the meeting. Stephane Wendell ran through the monthly financial spread sheet. There was nothing alarming for the month. The quarterly insurance premium was paid this month, which would show a larger amount in expenditures for the month. Pastor Steve spoke to the Sunday contributions being taken in.

Motion by Gary Anderson to accept the treasurer's report, seconded by Steve Grossmann. Motion passed.

Pastor's Report:

Pastor Steve stated that he was at the synod this week and found out that there is money in an account for scholarships. This money can be used for scholarships for students. Pastor Steve will follow up on the specifics of this program.

The draft for the Media/Communications job description has been finalized and has been sent to the Personnel Committee. There has been some feedback and further discussion about the description. Spoke about this position in conjunction with the Music/Worship position. Committee hopes to have the new position posted and advertised no later than December 6, 2021. It was agreed the job description does not need council approval.

Pastor said that he received correspondence from the synod concerning the Mission Fund request that was discussed at the October 21, 2021 council meeting. Deadline of December 1, 2021 for the congregation to donate has not yet come. Synod would like a lay

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Representative from the church to communicate with them. Dave Johnson agreed to be that person.

Annual Meeting in January was discussed. The meeting should be zoomed for members that did not want to, or could not attend the meeting in person. Proposed agenda for the Annual Meeting has been sent out from the church office prior to this meeting. Jenni suggested that Stacy come up with something for the youth to be involved with during the annual meeting, which will be after the Sunday Worship Service in January. She also suggested the church sponsor a brunch after the meeting, possibly catering the food. Council thought the idea was good. Dave Johnson volunteered to contact John Ekstrom from North Branch, who does catering for large groups, to see availability and cost. He will come back with the information with an email or the December meeting.

Pastor spoke about the A/V equipment that was possibly tampered with. His thoughts were that nothing was tampered with. The new cabinets that are going to be made to house the equipment will have locks. The church alarm system was also brought into the discussion. How it works, who monitors when triggered, and times it activates itself. Pastor will follow up on the alarm system.

Personnel Committee:

Pastor Steve brought up that fact that in the absence of the Media/Communications position, Julie Reamer has stepped up and is doing much of the coordination to continue to get the weekly broadcasts done. He asked if the council would look at some type of compensation for her efforts. **Motion by Steve Grossmann to give Julie Reamer a check for \$500.00 for the extra time she spends coordinating media, seconded by Dave Johnson. Motion was discussed at length. Question was called. Motion passed.**

Announcements:

Jenni Runte said that she has received an email from Pastor Taryn, advising her personal property from the parsonage was all removed. She was not able to remove the red shed as of yet due to some problem with mud. Jenni will respond to her, fine.

Jenni spoke to Carrie Benson about the policies and procedures for the building for events or groups requesting use of the church. Property will review this.

3M:

Dave Johnson reported no expenses this month. **Motion by Jenni Runte for council to approve having the 3M Committee move the current expense's to the top of the Financial Gift Policy and Form . Gary Anderson seconded the motion. Motion passed.**

Finance:

Dave Johnson spoke to the audit that is being done by Mahoney. Dave said the actual person doing the audit, Carol E. Lindsey, has been in contact with key personnel to set up a meeting with them. Dave said the audit should be completed in December some time.

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Jenni moved to item #1 in Old Business. Financial Audit & Audit Committee needed. Jenni Runte stated we still need an audit committee. Prior to this, it was discussed to have three people from the congregation to be on this committee. No one has volunteered as of yet. Jenni has three names of possible volunteers. Dave will contact these person's and ask if they will serve.

Stewardship:

Pastor Steve commented that he sent out a letter to the congregation about giving, financial donations.

Property Committee:

Steve Grossmann gave the report from the Property Committee's meeting. Steve filed minutes from the meeting. Said the parsonage had been cleaned and winterized. The van is ready to go for use.

Personnel:

Motion by Steve Grossmann that Louise Angrimson be thanked for her service and be done working after the Annual Meeting Reports have been prepared, to end January 15, 2022. Ethan Johnson seconded. Motion passed.

Pastor Steve asked the council to consider a cost of living increase for church staff, possibly 6%. **Motion by Steve Grossmann that a cost of living of possibly 6% be recommended to the Personnel Committee. Gary Anderson Seconded. Dave Johnson proposed a friendly amendment that new hires in 2021 be 6% prorated, based on months worked for the year. Steve agreed to the friendly amendment. Motion passed.**

Old Business:

Covid Redux:

Jenni Runte brought up the high rate of Covid-19 in Minnesota right now. Jenni suggested that we revisit the mask policy or mandate while in the church. Discussion ensued.

Motion by Jenni Runte we mandate that masks be worn for gatherings of 10 or more people. Motion died for lack of a second.

Constitution Revision:

No discussion or action taken.

Ministry Site Plan:

No discussion or action taken.

Pastors Housing Allowance:

Pastor Steve requested the council amend or add to the motion which addressed his housing allowance, to include his start date and the monthly amount of \$3,000.

Motion by Dave Johnson to change Pastor Steve's housing allowance to \$3,000 per month starting September 15, 2021 as requested. Motion seconded by Steve Grossmann. Motion passed.

Snow Days:

Discussion about the event of a large snowfall prior to Sunday Church Worship Service or other church functions. It was decided the pastor be responsible to make the call if a church function should be delayed or canceled. Also do the necessary notifications to social media or public broadcasting to notify the congregation. No motion, only direction from the council.

Motion by Ethan Johnson to adjourn. Dave Johnson seconded. Motion passed.

Closing prayer by Pastor Steve.

Submitted by

Todd Rivard, Secretary