

Chisago Lake Evangelical Lutheran Church
Special Church Council Meeting
August 31, 2021

Meeting was called to order by President Jenni Runte at 7:01 PM

Members present:

Jenni Runte, Gary Anderson, Ethan Johnson, Steve Grossman, Todd Rivard, and Dave Johnson.

This special meeting was called by President Runte to discuss, with the full Church Council, the recommendation of the executive committee, to hire an interim pastor. The executive committee interviewed a potential candidate on August 26, 2021 and was bringing that recommendation forth. The recommendation of the Executive Committee was to hire, Stephen Cruys as the interim pastor.

Discussion of the candidates resume and information obtained during the interview were on the table and discussed for a period of time.

Motion by Gary Anderson to Hire Stephen Cruys as the interim pastor. Dave Johnson seconded. Motion passed.

Next, discussion concerning the salary the interim pastor would receive. Salary was looked at using the guidelines provided by the Saint Paul Area Synod, 2021 Salary and Compensation Guidelines. The salary grid is based primarily on years of experience as a pastor. This candidate's experience is listed as 29 years. Opinions of possible salary were discussed at length.

Motion by Todd Rivard to offer Stephen Cruys, interim pastor, a salary, this including any housing compensation. Jenni Runte seconded the motion. Motion passed.

Next, discussion on fringe benefits for the interim pastor. The guidelines from the Saint Paul Area Synod were also used as guidelines for this. After lengthy discussion.

Motion by Dave Johnson to pay Stephen Cruys, for supervision duties, and pay the employers portion of Social Security benefits. Gary Anderson seconded. Motion passed.

As a follow up to the above motion, it was agreed that President Runte would prepare an offer letter, and send it to Stephen Cruys, offering the position of Interim Pastor, annual salary, and benefits package agreed upon by the council.

Page 2

Next, the council discussed a letter received by James Larson to the council. In this letter, Larson was making the offer to serve as the live in, parsonage caretaker, when Pastor Taryn Montgomery removed her moved her personal items and the parsonage was vacant. The offer in the letter was that James would live in the parsonage, maintain the facilities on the grounds, and pay all utilities. After discussion by the council, the issue was tabled until the interim pastor is officially hired. **No action taken on the issue.**

Next, President Jenni Runte brought up discussion to revisit the issue of masked being worn in the church building. Council discussed the issue. **No action taken.**

Motion by Dave Johnson to adjourn the meeting. Ethan Johnson seconded. Motion passed.

Respectfully Submitted

Todd Rivard
Church Secretary